

Affordable Health Care Coverage with Simple Administration



Keep Your Employees Healthy and Well with Access to Comprehensive Insurance, Legal and HR Benefits

Managing a benefit plan requires time and resources. Take that burden off your team with coverage from the Washington Retail Health Trust. Managing the plan is easy with access to a full suite of resources and comprehensive third-party administration.

Reward your employees with choice of coverage that includes medical, dental, vision, life/AD&D and disability, and EAP, along with benefits targeted to aid recruitment and retention of a diverse team:

- Affordable health care with low out-of-pocket maximums and office visit co-pays starting at \$20
- **Convenient access** with primary care telehealth and other virtual services at \$0 copay for most plans
- Need coverage now? First-dollar benefits provide access prior to meeting deductible
- Whole-person health includes enhanced chiropractic benefit with up to 24 annual visits
- You're covered while you travel with access to BlueCard, MultiPlan and Travel Assistance
- Local customer service team provides comprehensive services for all benefit plan administration

In addition to health benefits, as a member of Associated Industries you'll have access to a team of first-class professionals ready to shoulder your human resources, employment law and training needs to protect and support your workforce.

Effective July 1, 2022

To request a quote, ask your insurance professional or contact us at Al-Trusts@advprofessionals.com | 206.899.1895

Benefit Plans that Target the Needs of Your Employees

The Washington Retail Health Trust provides companies in the retail industry with highly competitive group rates for Washington state-based companies with as many as 199 employees.

Choose from the following insurance plans, available from only the most well known and community-entrenched regional insurance carriers, with access to worldwide provider networks:







Delta Dental of Washington





Medical: Regence BlueShield/Asuris Northwest Health

- **19 health plans**, including 4 HSA plans, with deductibles ranging from \$250 to \$5,000 and embedded Rx plans
- Virtual care at your convenience with MDLIVE[®] at \$0 copay per visit (not subject to deductible) on all non-HSA plans, including primary care, behavioral health therapy, dermatology, substance use disorder and more

Dental: Delta Dental of Washington

- 4 PPO plans with annual maximum options from \$1,000 to \$2,000
- 2 orthodontia options for groups with over 10 employees

Vision: VSP Vision Care Inc.

• 3 plan options with covered eye exam every 12 months

Life/AD&D and Disability: The Standard

- Included with medical coverage: \$15,000 of basic life and AD&D
- Additional plan options include buy-up basic life and AD&D options; voluntary life and AD&D; and short-term and long-term disability



Employee Assistance Program (EAP): Magellan Health Services

• **Counselors available 24/7** who can offer legal and financial consultation, family support and more

Membership Affiliate



Associated Industries of the Inland Northwest 1206 N. Lincoln St., Ste. 200 Spokane, WA 99201 509.326.6885 <u>membership@aiin.com</u> <u>AllN.com</u>

Third-Party Administrator



Associated Industries Management Services

Associated Industries Management Services 509.326.6892 <u>AIMS@aiin.com</u> <u>AIMSTPA.com</u>

Managing General Agent



Insurance & Benefit Solutions

Advanced Professionals Insurance & Benefit Solutions 206.899.1895 <u>Al-Trusts@advprofessionals.com</u> <u>AdvProfessionals.com</u>

To request a quote, ask your insurance professional or contact us at AI-Trusts@advprofessionals.com | 206.899.1895