

Vendor	Summary
ARC Fertility	Still collecting information.
Carrot	<p>Option for customers to add coverage for travel expenses starting 7/1/22. Carrot will administer a travel benefit that supports EE's traveling to another state for the purpose of receiving an abortion or care for a non-viable pregnancy. Carrot will not manage the provider network or payment to providers. Member access to unlimited emotional support.</p> <p><b>Availability</b></p> <ul style="list-style-type: none"> <li>Customers can choose to cover travel expenses related to fertility care for both non-viable pregnancies and abortion in the U.S. only. This coverage is optional and will be available regardless of the U.S. Supreme Court decision.</li> </ul> <p><b>Member experience</b></p> <ul style="list-style-type: none"> <li>During our standard intake process, members will indicate they are interested in services related to travel expenses for fertility care. Carrot's Care Navigation team will then provide information on next steps as well as the details and responsibilities associated with these travel expenses.</li> <li>Carrot's emotional support experts will be available to support members on this journey, when requested by the member.</li> </ul> <p><b>Eligible expenses</b></p> <ul style="list-style-type: none"> <li>Members will follow the existing reimbursement submission workflow, attesting that their expenses are valid and in accordance with the plan design. Carrot will perform basic adjudication of claims, but will not require documentation or proof of medical care.</li> <li>Expenses for travel related to non-viable pregnancies or abortion are eligible for the member and an associated companion (i.e., does not need to be a spouse/partner)</li> <li>This benefit is considered a QME (i.e.: non- taxable benefit)</li> <li>Eligible travel expenses include air, bus, train ticket (coach or equivalent), car rental, and/or IRS standard medical gas mileage, as well as lodging.</li> </ul> <p><b>Plan design and costs</b></p> <ul style="list-style-type: none"> <li>No additional cost for adding this service</li> <li>While we anticipate this to be a low volume, high impact journey type, Carrot is not in a position to provide any forecasts regarding utilization.</li> <li>Travel expenses will apply towards the annual and/or lifetime benefit maximum set in the existing plan design.</li> </ul> <p><b>Availability</b></p> <ul style="list-style-type: none"> <li>U.S. only</li> <li>Coverage is opt-in from the employer</li> </ul>

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<b>Maven</b>	<p>Support through member "Pregnancy Options":</p> <ul style="list-style-type: none"><li>• Dedicated support from a Care Advocate who specializes in coaching individuals through their pregnancy options</li><li>• Virtual access to specialists who can provide additional coaching (e.g., mental health therapists, adoption coaches, OB-GYNs, midwives), with appointments available within two hours on average</li><li>• High-touch navigation to in-person support based on the paths the member wants to consider</li><li>• Clinically-approved content &amp; community specific to the member's needs (e.g., What to expect in medical vs surgical approaches, navigating the finances, emotional support)</li><li>• Maven Wallet: if specific support (e.g. abortion travel, lodging) expenses are covered by a member's employer, they can utilize Maven's in-app expense management feature to submit expenses for reimbursement and track their balance in real time.</li></ul>