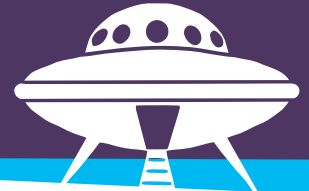




ATTRACT AND RETAIN THE BEST TALENT IN THE UNIVERSE WITH
EMPLOYEE BENEFITS FROM ALLTECH



ALLtech helps growing technology companies recruit and retain top talent, with comprehensive, affordable health insurance and other employee benefits. Whether you have two employees or more than 100, we have a benefit plan to fit your needs.

JUST FOR WASHINGTON TECHNOLOGY COMPANIES

We know the tech world is competitive and ever-changing. Health care is, too, and it can be a challenge to find a plan that offers the right combination of choice, coverage and cost. That's why ALLtech is here to offer exclusive rates and a broad range of benefits especially for growing Washington tech businesses.

THE BEST IN CHOICE, COVERAGE AND COST

ALLtech offers a solution for technology companies that addresses the biggest needs of both small to mid-sized employers and their employees: choice, coverage and cost.



CHOICE

There is no such thing as one-size-fits-all when it comes to your employees. With ALLtech, covered employees are able to choose from a wide variety of benefit plans.



COVERAGE

We offer the Regence* BlueShield network, one of the broadest and most established medical provider networks in Washington. Regence's* BlueCard network, for out-of-state members, provides one of the largest, most comprehensive provider networks in the world.



COST

We have negotiated favorable rates with preferred carriers like Regence, Delta Dental of Washington, VSP Vision Care Inc. and others to provide the most competitive, cost-effective plans available, tailored specifically for the technology sector and businesses of your size and financial needs.

* Asuris Northwest Health services Asotin, Adams, Benton, Chelan, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman counties.

FLEXIBLE PLANS TO FIT YOUR NEEDS

ALLtech allows you to offer your employees a choice of consumer-focused health plans and other benefits from preferred carriers.

MEDICAL



- 22 unique medical plans to choose from paired with flexible networks that provide in-network coverage across the country:
 - » Tech Starter Plans: Low-cost model designed for startup companies, deductibles of \$4,000, \$7,000 and \$8,700
 - » Premier Plans: \$250 to \$1,500 deductible options
 - » Choice Plans: \$500 to \$3,000 deductible options
 - » Balance Plans: \$2,500 to \$5,000 deductible options
 - » HSA Plans: Provide a tax savings vehicle with easy-to-understand member cost-shares; \$1,600 to \$5,000 deductible options
- MDLIVE®: Virtual visit with a doctor, counselor or psychiatrist available 24/7 at \$0 co-pay (not subject to deductible) on most plans

DENTAL



Delta Dental of Washington

- 5 diverse PPO plans offer annual benefit maximums from \$750 to \$2,000
- Employers with 10 or more employees can pair a dental plan with family or child only orthodontia coverage
- Focus on preventive care, with all Class 1 diagnostic and preventive services covered in full and without reducing the annual benefit maximum

VISION



- Three plans available that offer an eye exam every 12 months, and hardware every 12 or 24 months
- Voluntary Vision Plan available
- Computer Vision Care rider available

LIFE, DISABILITY, AD&D



- \$20,000 of Basic Life & AD&D included with medical insurance
- Buy-up Basic Life & AD&D options available
- Voluntary Life/AD&D Insurance with guarantee issue amounts
- Short-term and long-term disability plans available

EMPLOYEE ASSISTANCE PROGRAM (EAP)



- Three-visit employee assistance program included with all medical plans
- Six-visit buy-up option available
- 24-hour consultation by telephone
- Access to BetterHelp virtual counseling

SUPPORT YOU CAN COUNT ON

ALLtech makes choosing and administering your company's health plan easy, and we are here to help you guide your employees through today's healthcare maze with streamlined customer service and support. We offer:

- Pre-packaged benefit designs for an easy insurance buying experience, with predictable out-of-pocket expenses
- A single point of contact for all types of plan administration including customer service, billing, eligibility, and COBRA services
- Consolidated billing and an employer management web platform for ease of administration
- An optional integrated employer eligibility tool that allows group administrators to make online eligibility changes in real-time

READY FOR LIFT-OFF?

CONTACT US FOR MORE INFORMATION OR TO REQUEST A QUOTE:

CALL: 206.602.3558

VISIT: WWW.ALLTECHBENEFITS.ORG